

Fusion Halifax
Annual General Meeting
November 13th, 2018 at 6:00 p.m.
Dalhousie Collaborative Health Education Building
5793 University Avenue, Halifax

Agenda

- 6:00 p.m. Arrival and member sign in
- 6:15 p.m. Opening Remarks/Approval of Agenda - Leanne Tremblay (Chair)
- 6:20 p.m. Approval of 2017 AGM Minutes – Leanne Tremblay (Chair)
- 6:25 p.m. Review and Approval of 2017-2018 Financial Statements - Mahbubur Rahman (Treasurer)
- 6:35 p.m. Annual Chair's Report – Leanne Tremblay (Chair)
- 6:45 p.m. By-law Updates
- 6:55 p.m. Nomination/Recruitment Committee & Appointment of Board Directors - Devon Reynolds (Director, Member Relations)
- 7:05 p.m. Closing remarks – Leanne Tremblay (Chair)
- 7:15 p.m. Adjournment

6:15 p.m. Opening Remarks/Approval of Agenda - Leanne Tremblay (Chair)

Meeting call to order 6:16 pm

Motion to approve minutes (Corinne), Second (Kristie) – motion passes unanimously

Motion to approve agenda (Jackie), Second (Cory) – motion passes unanimously

Review and Approval of 2017-2018 Financial Statements – Mahbubur Rahman (Treasurer)

- Motion to approve the financial statements – Mahbubur Rahman
- Motion seconded by Lindsay
- all approve no abstentions
- motion carries

Annual Chair's Report – Leanne Tremblay (Chair)

- Atlantic Leadership Forum
 - over 100 young professionals
- Fusion's new purpose
 - instigated by general confusion about what Fusion does and the emergence and growth of expert community groups in Halifax

- The team conducted research on what people wants and needs and came to the conclusion that networking and professional development opportunities are the biggest interests. As such, the key goal of members is to grow the network and have the association help them in their careers
- in order to address the interests and needs of its members, Fusion's new pillars to the strategy will be: 1) to connect the leaders of today and tomorrow, 2) to grow by creating accessible growing opportunities for young professionals, and 3) to thrive, which is to highlight the impact of the members in the community, their achievements
- With this, we realized that our old structure did not work for the goals we had set and the interests of our members. The action teams were not as useful at achieving the goals for the following reasons:
 - It is hard to retain and get volunteers for the siloed action teams.
 - it is actually harder to create a well-rounded project team with that configuration
 - silos limited the ability of the members to get truly involved, know what other teams are doing ,and connect
- The proposal:
 - Rather than action team based structures, we will focus on project based initiatives (most participants agreed that this new focus would be appropriate)
- The new structure:
 - all directors have equal voting rights
 - executive and operations directors on the one side support the running of the association
 - then instead of action team directors, we have directors of programming that oversee the actual projects
 - committees will be created as needed

By-law updates (Sara Espinal Henao)

- bylaws have been drafted to match this new proposed structure
 - motion to approve the bylaws as presented – Corinne Abraham
 - motion seconded by Devon Reynolds
 - all in favor, no against, no abstentions
 - *motion carries*

Nomination/Recruitment Committee & Appointment of Board of Directors – Devon Reynolds

- we received twice the amount of candidates as we received before
- we interviewed until last week

- our evaluation was based on creativity, passion for Fusion, commitment to networking, ability to develop relations, motivation and alignment with Fusion's objectives, communication skills, among others
- Nominations 2018-2019
 - Leanne Trambly coming back as Chair
 - Jackie Nguyen as Vice Chair
 - Mahbubur Rahman as Treasurer
 - Jack Dallaire as Director of Development
 - Akash Pandey as Director of Diversity and Inclusion
 - Kathryn Piché as Director of Programming
 - Emily Seaman as Director of Programming
 - Rohan Narang as Director of Programming
 - Lydia Philip as Director of Programming
 - Alexa Reedman as Director of Programming
- we welcome the following directors back for another term:
 - Corinne Abraham as Director of Programming
 - Cory Porteus as Director of Programming
 - Sara Espinal Henao as Corporate Secretary
- We wish to thank the following outgoing directors for their time and commitment to Fusion:
 - Kristie Forbes – Vice Chair
 - Mathew Martel – Director of Programming
 - Elora Gehue – Director of Programming
 - Joe Gnemmi – Director of Programming
 - Sandra Thomson – Director of Events
- motion to approve the list of nominations – Corinne Abraham

- motion seconded by Cory Porteus
- all approve no abstentions no rejections
- *motion carries*

Closing Remarks – Leanne Tremblay (Chair)

- We would like to thank the outgoing directors for their contribution to the association
- Special thanks to Kirstie Forbes for her leadership during Fusion's transition and throughout the process of rebuilding Fusion

Adjournment

- motion to adjourn – Corinne Abraham
- motion seconded by Akash Paney
- *motion carries*